

## CHRISTIAN HERITAGE FATHERHOOD INITIATIVE

**POSITION TITLE:** DESTINATION...DAD REENTRY/REUNIFICATION TEAM VOLUNTEER

**GENERAL:** Destination...Dad volunteers are committed to enhancing the futures of children by coaching their incarcerated fathers. Volunteers have the privilege and responsibility to work with incarcerated or recently released men to enable them to become involved, responsible and committed dads.

**RESPONSIBILITIES:** Reentry/Reunification Team volunteers will serve on a five-member team to support a recently released inmate. In addition these volunteers will assist in addressing the inmate's needs to enable him to reconnect with his children and follow the Reentry Plan prepared as a part of InsideOut Dad™. Other duties as may be assigned by the instructor as they pertain to Nebraska Department of Corrections (NDCS) regulations.

**SKILLS:** No specific skills are required other than a genuine desire to work with inmates and NDCS staff. It may help to have some of the skill sets listed below:

- Ability to communicate with people
- Possible teaching and facilitation skills
- Organizational skills
- Team work concepts
- Desire to work with children under stressful conditions

**REQUIREMENTS:** The following are requirements of a volunteer:

- One year commitment of service
- At least 21 years of age
- Available at least 6 to 12 hours per month
- If you are designated as a Team Leaders you would be asked to be available for 4 to 8 hours of high depth training including Destination...Dad and Nebraska Department of Correctional Services training instruction
- Application completion with at least 3 references
- Allow a thorough background check (misdemeanor or felony convictions do not automatically disqualify person from volunteer program)
- Ability to handle situations in a mature, respectful, honest, professional, and objective manner
- Commitment to respecting cultural diversity
- Respectful of confidentiality issues

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Destination...Dad Participant Interview Form for Team Leader

Name of interviewer \_\_\_\_\_

Date of interview \_\_\_\_\_

Facility of interview \_\_\_\_\_

TRD (Tentative release date) of participant \_\_\_\_\_

Name of participant \_\_\_\_\_

Did participant complete InsideOut Dad™? \_\_\_\_\_

Did participant do The Messages Project™? \_\_\_\_\_

Did Participant have day visits? \_\_\_\_\_

### Personal information of participant

Full Name \_\_\_\_\_ IDOC # \_\_\_\_\_

Birth date \_\_\_\_\_ Marital Status \_\_\_\_\_ Number of children \_\_\_\_\_

How many children do you have custody/joint custody of? \_\_\_\_\_

How many children would you like to regain contact with? \_\_\_\_\_

What are the names and ages of your children? \_\_\_\_\_

How is your relationship with the caregiver of your children? \_\_\_\_\_

What steps have you taken to improve that relationship? \_\_\_\_\_

What crimes have you been charged with in your lifetime? (Please be honest.) \_\_\_\_\_

Do you have any family/friends that will be a positive support to you when released? If so, who are they? \_\_\_\_\_

How much money do you presently have on your books or in your possession? \_\_\_\_\_

How much do you owe in: Fines, child support, or other past due bills? \_\_\_\_\_

Would you be willing to accept budgeting help with any money that you have? \_\_\_\_\_

Do you have a birth certificate? \_\_\_\_\_ Drivers license? \_\_\_\_\_ if no explain why: \_\_\_\_\_

Social security card? \_\_\_\_\_

Work permit? (if not U.S. citizen) \_\_\_\_\_

What type of employment have you held successfully? \_\_\_\_\_

What are your hopes /plans to gain employment? \_\_\_\_\_

What is the highest level of education you completed? Diploma\_\_ GED\_\_ College\_\_

Do you have plans to further your education? \_\_\_\_\_

What programs did you complete while incarcerated? \_\_\_\_\_

Do you have any health issues? \_\_\_\_\_ What are they? \_\_\_\_\_

Are you on any medications? Name them. \_\_\_\_\_

Will you need mental health counseling? \_\_\_\_\_

Will you need drug/alcohol treatment? \_\_\_\_\_

Do you feel that you would need inpatient or outpatient care when released? \_\_\_\_\_

Explain:

Do you practice any form of spirituality? \_\_\_\_\_

Describe your spiritual experience if you have one. \_\_\_\_\_

Would you be willing to try a church with a mentor team? \_\_\_\_\_

What are your personal interest and hobbies? \_\_\_\_\_

Have you done these with any of your children in the past? \_\_\_\_\_

What are your plans when released? \_\_\_\_\_

What is your plan to parent your children? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is your biggest strength? \_\_\_\_\_

What is your biggest weakness? \_\_\_\_\_

What do you expect from a reunification team? \_\_\_\_\_  
\_\_\_\_\_

What can you contribute to a reunification team? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Tell us anything you want us to know about you not previously reported. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## **Destination...Dad Reentry/Reunification Team Friendship Agreement**

This **Friendship Agreement** is made this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between \_\_\_\_\_ (hereinafter referred to as "Participant,") and members of the Reentry/Reunification Team. The purpose of this agreement is to assist the team and participant in agreeing on a direction to take in restoring the relationship between the participant and his family.

The Reentry/Reunification Team agrees to:

1. Meet with Dad at least once per week for a minimum of one hour
2. Pray for him and his family
3. Assist him with community resources, financial planning, assistance in obtaining employment, provide minimal transportation, input on relationships, and parenting
3. Be respectful and helpful to the participant as he returns to \_\_\_\_\_ his role as a dad and reenters society.

### **Participant's Agreement**

I \_\_\_\_\_ (Participant) agree to work with the team by: staying in daily contact with the team leader, attending weekly meetings with the team, being open minded to advise given, being respectful, and allowing the designated volunteer with expertise in finances to help me managing my money, especially during the time I am learning to budget. I also understand that any infractions of the law, probation, or parole will be reported by members of the team.

### **Team's Agreement**

We: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

agree to assist \_\_\_\_\_ (Participant).

We also understand it is our responsibility to hold the participant accountable to the plan and to report any infractions of the law, probation or parole immediately.

We agree to treat the participant, his children, and family with respect, dignity and in a manner we would like to be treated if the roles were reversed.

Together, the Participant and Team are responsible for creating a Reentry/Reunification Plan as part of this covenant. This plan will include many of the following items:

Items to be considered for inclusion:

1. Employment
2. Housing, including utilities and other related expenses
3. Reunification plan and process
4. Substance abuse/mental health counseling
5. Transportation
6. Health Care
7. Education
8. Church attendance
9. Positive social interactions
10. Recreation/Entertainment
11. Finances
12. Weekly team meetings
13. Distribution of minutes of meetings to parole/probation officer, entry on KaleidaCare
14. Participant's willingness to ask for help when needed
15. Phone numbers of Team Leader and/or members.